Privacy Notice: General Online			
Date Created:	19 th September 2018	Last Reviewed:	2023

Online Privacy Statement

Eacotts, Eacotts International Limited, Eacotts Limited and Eacotts Financial Services Ltd collect various kinds of personal data in the day-to-day running of our business and it is our aim to uphold the absolute highest standards when handling your personal information. For the purposes of this policy we are a "Data Controller", which means we are in a position to make decisions about the processing of data we hold about you, the "Data Subject".

This is our Privacy Statement for online users: those who visit our website, who we correspond with via email and who complete one of our mailing lists or contact forms.

Our Approach to the GDPR

We follow the principles of the General Data Protection Regulation (GDPR), under which the law requires us to process data fairly; for specified purposes; limited to what is necessary and for as long as necessary; and to ensure data is accurate and secure.

We consider good data protection to be crucial in building positive working relationships, so we never collect data or process any data in a manner which we think would surprise people, and hope to exceed expectations in transparency about our data processing.

We always carefully consider our legal bases for processing under the GDPR for every single item of data we collect, and we make every effort to only process data when we absolutely must to comply with our legal and contractual obligations, and when we are satisfied that it is necessary for our business to function.

We take measures to keep data secure and protect against unauthorised access, and we take particular care before collecting and holding any data that could adversely affect your rights and freedoms or cause you loss or other damage.

Cookies and user metadata

When you visit an Eacotts website, we use cookies on your device to capture unique identifiers and session data to enable analytics, so we can monitor how people use our sites and work to improve our web presence.

The cookies we use are:

- _gid (to distinguish users expires after 1 day)
- _ga (to distinguish users expires after 2 years)
- _gat (to throttle request rate expires after 1 minute)

We process this data for our legitimate interest in operating an effective website and marketing suitable products and services to customers or potential customers.

We do not collect or use any other information about your web use to profile or track you.

Google Analytics data is also transferred to Google for processing at one of its data centres in the US, Europe, Singapore and Taiwan. Google does not use this personal data for any other purpose and anonymises user data to run its own analytics. To read more about Google's use of data click <u>here</u>.

Mailing List

When users sign up to one of our mailing lists we only record the information that they input into the form – we do not combine this information with any other online identifiers.

We use this information to market suitable goods/services to clients or potential and do so on the basis of consent.

Email Correspondence

We process names and contact details from emails, together with any other Personal Data provided, for the purposes of our legitimate interest of entering into business correspondence with clients and service users, and to maintain adequate records of our correspondence with anyone who we may communicate.

Those who send us email correspondence should refrain from sharing the personal details of others without that person's permission. Any such information shall be processed under Article 14.5 of the GDPR, absolving our obligation to contact every Data Subject mentioned to us due to the disproportionate effort required.

Who do we share this information with?

We only transfer Personal Data we control to third party Processors for specified purposes, under strict instructions and with the assurance that appropriate measures are in place to protect your information. Our third party processors include:

- Outsourced IT services who have access to our systems for backup and restore purposes.
- Web-based providers for the operation of our website and email
- Web-based provider for the administration of our mailing lists.

We may share your personal information with other third parties in special circumstances, for example in the context of the possible sale or restructuring of the business. We may also need to share your personal information with a regulator or to otherwise comply with the law.

The data we hold about you may be processed by one of our cloud-based software providers.

Google transfer data between their data centres in the EU, the USA, Taiwan and Singapore. We have taken steps to ensure these transfers are under appropriate safeguards and a similar level of security you would expect in the EEA. We have ensured our other Processors do not transfer data outside the UK.

We will share your personal information with Eacotts Ltd, Eacotts International Limited, Eacotts Financial Services Limited and any other entities in our "group" to carry out any engagement agreed between us and as part of our regular reporting activities on company performance, in the context of a business reorganisation or group restructuring exercise, for system maintenance support and hosting of data.

We will never share the personal data of our contacts with any marketing organisation or any other third party not outlined above. If this ever changes, we will seek the express consent of the Data Subjects concerned.

How long do we keep this information?

We retain Personal Data in compliance with our Retention Policy and Schedule for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

Our Retention Policy & Schedule is available on request.

We retain and process personal data for which we have your consent unless and until you chose to withdraw your consent.

How do we keep this information secure?

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

All our third-party service providers and other entities in the group are required to take appropriate security measures to protect your personal information in line with our policies. We do not allow our third-party service providers to use your personal data for their own purposes. We only permit them to process your personal data for specified purposes and in accordance with our instructions.

What rights do you have?

Data Subjects are entitled to request that we erase, restrict, rectify or provide you with a copy of the data we hold, and may object to processing activities.

If we process Personal Data on the basis of Consent, the Data Subject may withdraw their Consent in respect of the particular processing activity at any time.

It is our policy to fulfil any such request within the statutory period of one month unless there is a compelling legal or contractual obligation which prevents us from doing so.

To make any such request please contact our officer responsible for data protection, whose contact details are Jeffrey Smith, jeffreysmith@eacotts.com, Eacotts, Grenville Court, Britwell Road, Burnham, Bucks, SL1 8DF 01628 665432

You also have the right to lodge a complaint with the UK's data regulator, the Information Commissioner's Office. Visit <u>www.ico.org</u> for more information.

Our contact information

Eacotts Ltd Grenville Court Britwell Road Burnham SL1 8DF 01628 665432 services@eacotts.com

Updates

Eacotts will update this privacy notice to reflect any changes in our practices and services, as and when they occur. Any changes to our privacy notice will be notified on our website, and we will revise the "last updated" date at the top of the webpage.

If Eacotts make any material changes in the way we collect, use, and share personal data, details of these changes will be made to the privacy notice on the website. Eacotts recommend that you visit our website regularly to inform yourself of any changes in this privacy notice.